Reflections on Developing Future Heads of Independent Schools

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Outline for This Morning

- What are the competencies necessary in prospective leaders of our schools?
- What strategies seem to work most effectively in developing future heads of school?
- What motivates heads and board chairs to support the development of future heads?
- What preparation do you wish you had been given?

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Impetus for Research

- 2010 NAIS, "The State of Independent School Leadership"

- The Recession
  - Implications for the job description
  - Number of openings (See EDI Research on back of source handout)

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Question #1

- What are two competencies (attitudes or skills) that you look for in prospective leaders who might become heads of school?

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Question #2

- What are two mentor strategies you use to develop leaders in your school?

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Question #3

- What motivation do you have to develop future heads of school?

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Question #4

- What is one area of preparation you didn't have which would have helped you better succeed as a new head of school in today's environment?

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